

Waterloo, Iowa January 11, 2022

The Board of Supervisors of the County of Black Hawk, in the State of Iowa, met in regular adjourned meeting at the Courthouse in Waterloo, County Seat of said County, and electronically via Zoom, at nine o'clock (9:00) a.m., pursuant to law, to the rules of said Board, and to adjournment. The meeting was called to order and on roll call there were present: Linda Laylin, Tom Little, Chris Schwartz, Dan Trelka and Craig White, Chair.

Absent: None.

Unless otherwise noted, all actions were approved unanimously.

Moved by Laylin, seconded by Trelka that the AGENDA be received and place on file with the County Auditor as approved. Motion carried.

Little moved the following resolution seconded by Laylin.

BE IT HEREBY RESOLVED by the Board of Supervisors of Black Hawk County, that the Board of Supervisors APPROVE EXPENDITURES, and that the County Auditor be authorized and directed to ISSUE CHECKS, against the various settlement of such claims as allowed:

GENERAL BASIC FUND

26050	IA DEPT OF REV	state pay	54,399.69
26051	IPERS	ipers	334,096.37
26053	EBC	flx sp	251.10
26055	A TECH/FREEMAN ALARM	svc	125.00
26058	B&B LOCK & KEY INC	supl.	654.61
26059	BICKLEY, MARK	svc	2,200.00
26060	BHC SHERIFF	trans	35.56
26065	BREMER CO SHERIFF	svc	68.70
26066	CDW GOVERNMENT INC	eqp	1,242.48
26068	CFU	util	927.77
26069	CFU	util	187.39
26070	CFU	util	394.17
26074	COTT SYSTEMS	svc	3,305.00
26078	DEBNER JULIE A	svc	93.00
26079	EHRlich , BETH	svc	84.50
26080	EPM IA	rent	475.00
26081	FIRESTONE PAYMENT CTR	eqp rpr	172.67
26083	FRESH START CLEANING SOLUTIONS INC	svc	19,166.66
26084	FULLER, ANGELA	svc	1,575.00
26085	GORDON FLESCH CO INC	svc	2,608.88
26086	HOLZAPFEL SUZANNE	svc	62.00
26088	IA REGIONAL UTILS ASSOC	util	185.54
26089	IRISH REPORTING	svc	168.00
26090	KARENS PRINT RITE	supl	450.75
26092	KEYSTONE LABORATORIES INC	svc	360.00
26093	MARCO INC	svc	81.62
26095	MENARDS CF	supl	286.63
26096	MENARDS WLOO	supl	821.89
26098	OFFICE CONCEPTS LTD	svc	1,046.02
26099	PER MAR SECURITY SVCS	svc	4,207.91
26101	RACOM CORP	eqp	539.00
26102	SANDEES LTD	supl	159.75
26104	STERLING COMPUTERS CORP	eqp	5,258.75
26105	STOREY KENWORTHY	supl	2,504.86
26107	WEBER PAPER CO	sul	2,702.89
26108	WEX BANK	fuel	346.61
26109	WOODEN, ROGER	rent	250.00
330373	PITNEY BOWES	postage	3,000.00
330374	USPS	postage	3,900.00
330375	2ND WIND EXERCISE, INC	eqp	3,026.00
330376	ADVANCE AUTO PARTS	supl	17.41
330377	AIKEY AUTO SALVAGE INC	supl	25.00
330379	AMAZON CAPITAL SVCS INC	supl	571.01
330380	AMAZON CAPITAL SVCS INC	eqp	354.43
330381	AT&T	util	58.88
330382	BENTON BUILDING CTR	supl	49.51
330383	BHC LANDFILL	svc	118.30
330384	BUCHANAN CO SHERIFF	svc	22.54
330385	BUTLER CO SHERIFF	svc	55.60

330386	CAMPBELL SUPPLY WLOO	svc	105.93
330389	CLAYTON CO SHERIFF	svc	35.00
330390	COAST TO COAST COMPUTER PRODUCTS	supl	572.08
330391	COMPRESSED AIR & EQUIPMENT CO	supl	121.50
330392	COURIER THE	publ	344.00
330393	COVINGTON PROPERTIES	rent	275.00
330397	EASTGATE MHC LLC	rent	225.00
330398	FEDEX	svc	80.07
330399	FERGUSON ENTERPRISES INC	supl	376.89
330400	GILGEN, ALBERT	rent	225.00
330401	GORDON, JESSICA	remib	1,069.60
330403	GREEN SOURCE MGMT-THE SHREDDER	svc	445.35
330404	HAGARTY WAYCHOFF GRARUP FUNERAL SVC	trans	208.28
330406	HEALTHY CEDAR VALLEY COALITION	mem fees	20.00
330407	HUDSON HARDWARE PLUMBING & HEATING	eqp rpr	845.73
330409	HUDSON PRINTING CO INC	publ	2,422.97
330410	IA CANCER CONSORTIUM	mem fees	20.00
330411	IA COUNTIES INFO TECH	mem fees	50.00
330414	IA PRISON INDUSTRIES	svc	400.00
330415	IA STATE MEDICAL EXAMINER	svc	13,053.17
330416	IA STATE OF	svc	4,293.78
330417	JOHNS AUTO BODY	eqp rpr	2,005.56
330419	LEE, AMANDA	svc	94.00
330420	LEXISNEXIS MATTHEW BENDER	svc	674.68
330421	LPC CONNECT	util	120.04
330422	MERCYONE	utl	852.00
330424	MID AMERICAN ENERGY	util	79.07
330425	MOORE, GLEN	rent	225.00
330426	MOTEL 6	shlt	45.00
330428	NAPA AUTO PARTS	supl	162.14
330429	NATIONAL ASSOC OF CO VETERANS SVC OFFICERS	mem fees	200.00
330432	OFFICE DEPOT	supl	409.62
330434	PARAMOUNT INVESTMENTS	rent	200.00
330435	PAUL H BROOKES PUBLISHING CO INC	supl	5,152.80
330438	PITNEY BOWES	postage	791.67
330440	POWESHIEK WATER ASSOC	util	315.05
330441	PRESTO-X	svc	242.00
330442	PROIMAGE PUBLISHING	svc	123.00
330444	SIXTH DISTRICT RECORDERS ASSOC	dues	25.00
330446	SUMMIT FOOD SVC, LLC	food	11,171.52
330447	TEDS HOME AND HARDWARE	supls	15.36
330449	THE SHRED MASTER LLC	svc	124.48
330450	TOWNSQUARE MEDIA	advrt	200.00
330452	USPO	postage	131.34
330454	US CELLULAR	util	1,572.45
330455	US CREMATION SOCIETY	svc	1,000.00
330456	VAN WYNGARDEN & ABRAHAMSON INC	svc	85.00
330457	VERIZON WIRELESS	util	40.01
330459	WLOO WATER WORKS	util	6,392.84
330460	WEST PAYMENT CTR	svc	2,190.89
330461	WORTH CO SHERIFF'S OFFICE	svc	38.50

GENERAL SUPPLEMENTAL FUND

26050	IA DEPT OF REV	state pay	528.31
26051	IPERS	ipers	3,273.93
330387	CENTRAL IA JUVENILE DET CNT	itg oat	59.05
330405	HANDS UP COMMUNICATION	svc	574.00
330413	IA MUNICIPALITIES WORKERS COMP ASSOC	alloc	34,996.00

CO SVCS FUND

26050	IA DEPT OF REV	state pay	249.00
26051	IPERS	ipers	1,274.09

RURAL BASIC FUND

26050	IA DEPT OF REV	state pay	3,662.00
26051	IPERS	ipers	24,415.08

SECONDARY ROADS FUND

26050	IA DEPT OF REV	state pay	7,944.00
26051	IPERS	ipers	42,902.09
26056	ANTON SALES	eqp	600.90
26057	ASPRO INC	supl	149.48
26062	BLACK HILLS ENERGY	fuel	723.63
26063	BMC AGGREGATES LC	supl	707.59
26067	CFU	util	7.25
26071	CEDAR VALLEY AUTO GLASS INC	epq rpr	150.00
26073	CONSOLIDATED ENERGY HARTLAND	fuel	1,670.21
26076	D&D TIRE INC	eqp rpr	1,040.00
26077	DAN DEERY MOTOR CO INC	eqp rpr	43.20
26082	FIX TIRE CO	fuel	312.82
26087	HUDSON CITY OF	util	34.70
26095	MENARDS CF	supl	288.15
26097	NORTHLAND PRODUCTS CO	supl	322.91
26105	STOREY KENWORTHY	supl	7.49
26106	THOMAS JAMES LLC	svc	17.50
26110	SCHILLING DALE	unif	120.00
330378	AIRGAS NORTH CENTRAL	supl	55.63
330379	AMAZON CAPITAL SVCS INC	supl	168.93
330388	CENTURYLINK	util	55.09
330394	DONS TRUCK SALES INC	supl	3,100.64
330396	DUNKERTON COOP ELEVATOR	fuel	1,704.87
330402	GRACIOUS FOOD LLC	fuel	644.68
330408	HUDSON MUNICIPAL ELECTRIC UTIL	util	395.04
330412	IA DEPT OF TRANSPORTATION	cert	360.00
330418	LA PORTE MOTOR SUPPLY INC	fuel	120.00
330421	LPC CONNECT	util	38.89
330423	MID AMERICAN ENERGY	uutil	41.76
330427	MURPHY TRACTOR & EQUIPMENT CO	supl	451.74
330428	NAPA AUTO PARTS	supl	36.98
330431	ODEN ENTERPRISES INC	supl	24,375.96
330433	ORIGIN DESIGN CO	svc	745.00
330436	PETERSON CONTRACTORS INC	svc	97,464.02
330437	PHELPS UNIFORM SPECIALIST	svc	55.75
330439	POMP'S TIRE SVC	eqp rpr	4,986.84
330443	SAM ANNIS & CO	svc	665.92
330445	STOKES WELDING	eqp	5,087.79
330448	TERRACON CONSULTANTS INC	svc	2,997.62
330451	TRAFFIC & PARKING CONTROL CO	supl	593.75
330453	UNITY POINT - ALLEN HOSPITAL	svc	313.00

JAIL COMMISSARY FUND

26050	IA DEPT OF REV	state pay	227.00
26051	IPERS	ipers	1,678.83
26064	BOB BARKER CO INC	supl	193.75
26075	CPI/GUARDIAN	supl	1,867.00
26091	KEEFE SUPPLY CO	food	4,598.68
26094	MCKEE FOODS	food	102.30
26096	MENARDS WLOO	supl	23.50
330395	DOORS INC	eqp rpr	5,822.09

CONSERVATION TRUST FUND

26095	MENARDS CF	supl	220.32
26096	MENARDS WLOO	supl	224.74

RURAL SEWER FUND

26072 CEDAR VALLEY PUMP LLC eqp rpr 8,329.85

INS TRUST FUND

26052 NAVITUS HEALTH SOLUTIONS ins 10,206.48
 26054 PREFERRED ONE INSURANCE CO ins 94,294.74
 26100 PERSPECTIVE CONSULTING PARTNERS LLC ins 10,000.00

SOLID WASTE ADMIN FUND

26050 IA DEPT OF REV state pay 417.00
 26051 IPERS ipers 2,022.54

EMERGENCY MGMT FUND

26050 IA DEPT OF REV state pay 261.00
 26051 IPERS ipers 1,270.37

CONS COMM FUND

26050 IA DEPT OF REV state pay 4,450.00
 26051 IPERS ipers 27,118.37

CO ASSESSOR FUND

26050 IA DEPT OF REV state pay 2,238.00
 26051 IPERS ipers 12,661.22
 26061 BHC TREASURER it fee 5,000.00
 26103 SCHMIDT, LORI mileage 56.00
 330430 NORTHEAST DISTRICT OF IA ASSESSORS edu 200.00
 330458 VISA supl 609.05

AYES: Laylin, Little, Schwartz, Trelka, White.
 NAYS: None. Resolution adopted.

RECEIVE PROJECT UPDATES FROM DEPARTMENT HEADS/ELECTED OFFICIALS. County Engineer Cathy Nicholas said that snow is possible on Friday, and residents of the county should be aware that county road crews plow snow from 5:00 am to 5:00 pm, and there is no night shift.

Maintenance Superintendent Rory Geving said that parts for the emergency backup generator at Pinecrest have arrived and will be installed on January 12 at 5:00 pm.

Moved by Trelka, seconded by Laylin that the MINUTES of the Board Meeting held January 4, 2022 and January 6, 2022 be and are hereby approved as submitted. Motion carried.

CONSENT AGENDA

Laylin moved the following resolution seconded by Trelka.

- A. TO APPROVE, RECEIVE, PLACE ON FILE WITH THE COUNTY AUDITOR
 - 1. The Board of Supervisors APPROVE INTERGOVERNMENTAL JOURNAL ENTRIES, and that the County Auditor be authorized and directed to TRANSFER monies within the various funds as submitted. (None)
 - 2. The PAYROLL ADJUSTMENTS submitted by the various departments and the County Auditor be authorized and directed to adjust his records accordingly.

BOARD OF SUPERVISORS, Craig White, Chair

LAMB, LISA M.	\$22.59	12/26/2021	TRANSFER
<u>SHERIFF, Tony Thompson</u>			
ANEWEER, REED E.	\$21.52	12/28/2021	COMP OF PROBATION
BRIGGS, ANDREW M.	\$30.24	12/29/2021	TRANSFER
FRISCH, THOMAS H.	\$35.21	12/31/2021	TERMINATION
HAAS, BRANDON R.	\$21.52	1/3/2022	TERMINATION
LANDERS, WYATT J.	\$33.89	12/26/2021	INCREMENT RAISE
LEIN, JULIE D.	\$38.52	12/26/2021	INCREMENT RAISE
NAGL, CURTIS L.	\$33.89	12/26/2021	INCREMENT RAISE
OLIVER, HAROLD I.	\$35.21	12/31/2021	TERMINATION
SCHMIDT, JOSEPH R.	\$35.21	12/29/2021	TRANSFER
STEVENSON, KAYLEE A.	\$21.52	12/27/2021	NEW HIRE
<u>COUNTY ATTORNEY, Brian Williams</u>			
GRIFFITH, CHRISTINE L.	\$26.85	12/31/2021	TERMINATION
VANDERWALL, ETHAN R.	\$35.45	12/26/2021	INCREMENT RAISE

INFORMATION TECHNOLOGY, AI Yu

YU, ALFRED K. \$52.88 12/27/2021 NEW HIRE

ENGINEER, Cathy Nicholas

SCHULTZ, DEREK C. \$24.89 1/3/2022 NEW HIRE

AYES: Laylin, Schwartz, Trelka, White, Little.

NAYS: None. Resolution adopted.

CONSENT AGENDA ENDS

Moved by Little, seconded by Laylin that the PERSONNEL REQUISITION for the Administrative Aide III (full-time) position in the County Maintenance Office be approved, as recommended by Rory Geving, Maintenance Superintendent. Motion carried.

Moved by Laylin, seconded by Schwartz that the REAPPOINTMENT of Wesley Pilkington as a member for the Black Hawk County Board of Health for a three-year term be approved effective January 1, 2022. Motion carried.

Moved by Laylin, seconded by Schwartz that the REAPPOINTMENT OF Disa Cornish as a member for the Black Hawk County Board of Health for a three-year term be approved effective January 1, 2022. Motion carried.

DISCUSSION/POSSIBLE BOARD ACTION – Providing a letter of support to the City of Cedar Falls for the federal grant regarding the Cedar River Project. Trelka said there was no commitment on funding. Little said that the letter should be reviewed by the County Attorney's Office.

Moved by Laylin, seconded by Trelka to approve providing a letter of support to the City of Cedar Falls for the federal grant regarding the Cedar River Project, subject to review by the County Attorney. Motion carried.

DISCUSSION/POSSIBLE BOARD ACTION – Crow mitigation services for 2022. Geving said the county signed an agreement with the city of Waterloo to engage the Iowa Department of Natural Resources for crow mitigation services, which appear to be having some success in getting the crows out of the downtown area. City Forester Todd Derifield showed pictures indicating the seriousness of the crow defecation and asked the Board to approve paying something toward the \$20,000 cost for the year.

Moved by Trelka, seconded by Little to pay the city of Waterloo \$5,000 to partially defray the city's \$20,000 cost for crow mitigation. Motion carried.

DISCUSSION – County Preparedness and Possible Updates for COVID-19. Health Department Director Nafissa Cisse-Egbounye said the county has a 39.5% positivity rate, which is a 15.2% increase since January 3. For age 12 and older, 66% are fully vaccinated and 76% have at least one dose; 12.9% of 5-11-year-olds are vaccinated.

Human Resources Director Amanda Fesenmeyer said that the federal OSHA requirement for employees to be vaccinated or take weekly tests in businesses with 100 or more employees was to take effect today, but on January 7 the Iowa OSHA office said that it won't adopt or enforce the requirement, which is presently under consideration by the U.S. Supreme Court. She said about half of Black Hawk County employees have not registered their status with her office. Trelka asked if the rule applies to elected officials. Assistant County Attorney Mike Treinen said there is no exception for that in the law. Fesenmeyer said the County Attorney's Office told her that it is reasonable for employers to pause in implementing the requirement. Trelka said he believes in being vaccinated but not with mandates for it, that people should accept COVID as part of life and move on. Schwartz said that even if the OSHA rule stands, the county wouldn't have to terminate unvaccinated employees as long as they followed the testing requirements. Trelka wondered about requiring vaccinations for those 65 and older, since that is the most vulnerable population age-wise. Fesenmeyer said it might lead to discrimination and she'd stay away from it. Schwartz said he'd support something across the board, since that's the only way to protect those most vulnerable, and that the exemption based on religious beliefs is loose enough to accommodate most people. White said they just need to stay on top of it. Fesenmeyer said that she would pause on implementation until there is a ruling by the Supreme Court.

DISCUSSION/POSSIBLE BOARD ACTION – Consideration of all aspects of the FY23 Black Hawk County Budget. Presentations were given by Black Hawk County libraries, Information Technology, Conservation and Maintenance with Finance Director James Perry giving summaries of revenues and expenditures. Perry reviewed capital requests, which total \$5,395,550, of which \$4,638,400 is for Secondary Roads and \$757,150 for everything else.

Perry said that he had entered 3% increases for all non-bargaining employees, with the exception of elected officials, since that is what bargaining units will receive. The Compensation Board recommended increases of 20% for the Sheriff, 10% for the Attorney and 4.5% for the Auditor, Treasurer and Recorder.

Trelka moved the following resolution seconded by Laylin.

BE IT HEREBY RESOLVED to reduce the recommendation of the County Compensation Board, which proposed increases of 20% for the Sheriff, 10% for the Attorney and 4.5% for the Auditor, Treasurer and Recorder, by 25%, so that the increases will be 15% for the Sheriff, 7.5% for the Attorney, and 3.375% for the Auditor, Treasurer and Recorder.

The supervisors expressed frustration with the new law requiring Compensation Boards to use the salaries of a variety of law enforcement officials to determine their recommendations for sheriffs, and said it is a decision best made on the local level.

AYES: Laylin, Schwartz, Trelka.

NAYS: Little, White. Resolution adopted.

Little moved the following resolution seconded by White.

BE IT HEREBY RESOLVED to approve a 3% across-the-board salary increase for non-bargaining employees.

AYES: Laylin, Little, Schwartz, Trelka, White.

NAYS: None. Resolution adopted.

Little moved the following resolution seconded by White.

BE IT HEREBY RESOLVED to approve a 3% across-the-board salary increase for department heads.

Human Resources Director Amanda Fesenmeyer said that some department heads are on the general services (GS) scale, which entitles them to merit increases, and other are not, and she thought for fairness and consistency all of them should be. The Board decided to consider that in a separate action.

AYES: Laylin, Little, Schwartz, Trelka, White.

NAYS: None. Resolution adopted.

Trelka moved the following resolution seconded by Laylin.

BE IT HEREBY RESOLVED that all department heads be entered under the General Services compensation scale and thus be eligible for merit increases.

AYES: Laylin, Schwartz, Trelka, White.

NAYS: Little. Resolution adopted.

The Board decided to put off its discussion on supporting outside agencies in providing public purposes until January 13. Perry and the supervisors discussed assigning an amount of \$100,000 for this purpose in order keep deliberations on a pace to meet budget deadlines, and alternatively discussed assigning no amount, and getting necessary funds for any approved expenditures from reserves.

ANY REPORTS OR INFORMATION FROM THE BOARD. Trelka said that he would be asking the Board to consider approving a statutory emergency management tax levy and moving the Consolidated Communications Center out of the basement of the jail.

On motion and vote the meeting adjourned.

Craig White, Chair, Board of Supervisors

Grant Veeder, County Auditor