

Waterloo, Iowa August 16, 2022

The Board of Supervisors of the County of Black Hawk, in the State of Iowa, met in regular adjourned meeting at the Courthouse in Waterloo, County Seat of said County, and electronically via Zoom, at nine o'clock (9:00) a.m., pursuant to law, to the rules of said Board, and to adjournment. The meeting was called to order and on roll call there were present: Linda Laylin, Tom Little, Chris Schwartz, Dan Trelka and Craig White, Chair.

Absent: None.

Unless otherwise noted, all actions were approved unanimously.

Moved by Laylin, seconded by Schwartz that the AGENDA be received and place on file with the County Auditor as approved. Motion carried.

Moved the following resolution by Little seconded by Laylin

BE IT HEREBY RESOLVED by the Board of Supervisors of Black Hawk County, that the Board of Supervisors APPROVE EXPENDITURES, and that the County Auditor be authorized and directed to ISSUE CHECKS, against the various settlement of such claims as allowed:

GENERAL BASIC FUND

27856	COLLECTION SVC CTR	oth pay	1,142.39
27857	IRS	fed pay	66,334.86
27858	NATIONWIDE RETIREMENT	def comp	3,967.50
27859	NATIONWIDE RETIREMENT SOLS	def comp	3,036.66
27860	SSI	fica	106,118.34
27862	BHC LAW ENFORCEMENT ASSOC	oth pay	317.87
27863	CEDAR VALLEY UNITED WAY	oth pay	40.00
27864	EBC	flex spend	533.99
27865	FIDELITY SECURITY LIFE INS CO	ins	2,716.99
27867	MADISON NTL LIFE INS	ins	782.95
27870	PECU	oth pay	20,815.63
27871	IA DEPT OF REV	tax	552.92
27872	IA DEPT OF REV	tax	197.08
27873	A TECH/FREEMAN ALARM	svc	72.00
27874	ACCURATE L & DC LLC	supl	643.74
27877	BICKLEY, MARK	svc	1,370.00
27878	BHC SHERIFF	tran	174.63
27880	BREMER CO SHERIFF	svc	35.00
27881	C&S REAL ESTATE	rent	550.00
27883	CF CITY OF	svc	13.00
27884	CFU	util	347.50
27885	CFU	util	831.00
27887	CFU	util	85.00
27888	CTS LANGUAGELINK	svc	102.85
27889	CUREMD.COM INC	svc	1,712.00
27890	DAN DEERY MOTOR CO INC	eqp rpr	3,859.81
27891	DEPT OF CORRECTIONAL SVCS	alloc	21,746.72
27892	EMSL ANALYTICAL INC	svc	759.80
27893	FIRESTONE PAYMENT CENTER	eqp rpr	364.33
27894	FULLER, ANGELA	svc	300.00
27896	HERNANDEZ , JASON	svc	750.00
27898	JOHNSON CONTROLS INC	svc	1,454.00
27899	KARENS PRINT RITE	svc	4.00
27900	KRUSE DAVID	rent	325.00
27901	MARCO INC	svc	108.35
27902	MENARDS CF	supl	43.62
27903	MENARDS WLOO	supl	121.73
27904	PER MAR SECURITY SVCS	svc	744.12
27905	PTS OF AMERICA LLC	svc	1,537.50
27906	RIVERSIDE INVESTMENTS LLC	rent	500.00
27907	ROCK STAR REAL ESTATE LLC	rent	267.50
27908	SANDEE'S	supl	77.50
27909	SCHROCK PROPERTIES LLC	rent	200.00
27911	SHAHNAZ CORP	rent	375.00
27912	SLED SHED THE	eqp rpr	57.68
27913	SLED SHED THE	eqp rpr	60.83
27914	STRAND JEANNE CSR RPR	svc	25.90
27916	WLOO VISITING NURSING ASSOC	reimb	2,330.19

27917	HEINEN ERIC	reimb	229.00
333603	COMMUNITY HEALTH CHARITIES IA	svc	2.00
333604	LEGALSHIELD	svc	278.65
333608	30 SOMETHING REAL ESTATE	rent	325.00
333609	ABD PROPERTY MGMT	rent	325.00
333611	AGVANTAGE FS INC	fuel	4,625.00
333613	ALL STATE RENTAL	eqp rent	125.00
333614	AMAZING PROPERTIES LLC	rent	475.00
333615	AMAZON CAPITAL SVCS INC	supl	75.56
333616	AMAZON CAPITAL SVCS INC	supl	13.98
333617	ANDERSON, DEAN S	grants	625.00
333619	BELL, LEE	rent	600.00
333621	BILL COLWELL FORD INC	eqp	49,646.00
333622	BHC LANDFILL	svc	92.95
333623	BROWNELLS INC	supl	28.69
333624	CEDAR VALLEY REPORTING LLC	svc	95.10
333629	CHEMSEARCH	fuel	202.95
333630	CHRISTOPHERSON RENTALS	rent	225.00
333631	CLH MGMT INC	rent	200.00
333632	COMMUNITY ELECTRIC INC	eqp	1,229.86
333633	COMPRESSED AIR & EQUIP CO	supl	35.12
333634	CORKERY, ROSS	grants	500.00
333635	COURIER	publ	1,179.44
333637	CRF RENTALS	rent	200.00
333639	DUNBAR, SCOTT	grants	500.00
333640	ECHO GROUP INC	supl	99.20
333641	FEDEX	svc	26.24
333642	FEELEY, JOHN	reimb	425.12
333643	GALLS LLC	unif	94.98
333644	GALLS LLC	unif	1,477.00
333645	GREEN SOURCE MGMT-THE SHREDDER	svc	268.35
333646	GUTHART, ROBERT	grants	500.00
333648	HAWKEYE VILLAGE APT	rent	225.00
333650	HOTTLE, SHAWN	grants	477.59
333652	INTOXIMETERS INC	supl	250.00
333653	IA GIVING CREW	svc	100.00
333654	IA LAND TITLE ASSOC	training	330.00
333657	IA SECRETARY OF STATE	cert	30.00
333658	IA STATE ASSOC OF COUNTIES	svc	250.00
333659	IA UNIVERSITY OF	svc	60.00
333660	JASPER CO SHERIFF	svc	30.00
333661	JESSE, BRIAN	grants	500.00
333663	JORDAN JON	rent	225.00
333664	KABELES TRADING POST LLC	supl	2,017.00
333665	KINGERY, DOUGLAS	grants	500.00
333666	L & G HARDWARE	supl	1.68
333667	LA PORTE MOTOR SUPPLY INC	supl	6.80
333668	LABSOURCE INC	supl	2,784.89
333669	LARSON, TREVOR	grants	500.00
333670	LEISTIKOW, RON	grants	500.00
333671	LINN CO	svc	39.38
333672	LPC CONNECT	util	410.17
333673	MAIL SVCS LLC	svc	4,516.31
333674	MAKA PROPERTIES LLC	rent	300.00
333675	MANATTS	rent	485.13
333676	MCCARTER JOHN L	svc	123.75
333677	MEDIACOM	util	269.95
333678	MEDIACOM	util	142.00
333679	MEIER, NICHOLAS	grants	1,000.00
333680	MID AMERICAN ENERGY	util	117.67
333681	MID AMERICAN ENERGY	util	65.55
333682	MID AMERICAN ENERGY	util	11,379.55
333683	MID AMERICAN ENERGY	util	21,127.25
333690	MID AMERICAN ENERGY	util	11.86
333691	MID AMERICAN ENERGY	util	279.24
333692	MID AMERICAN ENERGY	util	762.98
333693	MID AMERICAN ENERGY/SPEC ACCT	util	661.84

333694	MOTEL 6	rent	50.00
333696	NAPA AUTO PARTS	supl	293.74
333697	NTL CATTLE CONGRESS	alloc	1,500.00
333698	NELSON LARRY	rentd	1,275.00
333699	NEW ERA RENTALS	rent	500.00
333700	N IA JUVENILE DETENTION SVCS	shlt	2,325.00
333702	ODP BUSINESS SOLS LLC	supl	16.00
333703	ORTMAN, HOLLY	svc	9.00
333704	PARAMOUNT INVESTMENTS	rent	225.00
333705	PARISEAU, GUY	grants	500.00
333706	PARKVIEW BLVD LLC	rent	200.00
333709	PORKHAVEN FARM LLP	grants	1,000.00
333710	POWESHIEK WATER ASSOC	util	581.20
333711	PRESTO-X	svc	242.00
333712	PROFESSIONAL OFFICE SVCS	supl	271.15
333714	ROBERT VOVES	rent	225.00
333715	SADLER POWER TRAIN INC	supl	161.86
333716	SCHNEIDER MELISSA	rent	250.00
333717	SCHUMACHER ELEVATOR CO	eqp rpr	1,555.00
333718	SERIOUS SANITATION INC	svc	265.00
333719	SHATZER, RITA	grants	500.00
333721	STERRETT, TODD	grants	500.00
333722	STOREY KENWORTHY	supl	85.55
333723	SUMMIT FOOD SVC, LLC	food	10,242.89
333724	SWEENEY COURT REPORTING SVC	svc	733.45
333725	TEDS HOME & HARDWARE	supl	5.99
333726	TRIPP & ASSOCIATES	rent	200.00
333727	TSP COURT REPORTING	svc	337.50
333728	UNITY POINT - ALLEN HOSPITAL	svc	48.00
333729	UNITY SQUARE TOWNHOMES	rent	600.00
333731	VARSITY CLEANERS	svc	9.98
333732	VERIZON WIRELESS	util	40.01
333733	WALTERS, JOHN	grants	500.00
333734	WASTE MGMT OF WI-MN	svc	2,001.81
333735	WLOO INDELIBLE HOUSING LLC	rent	200.00
333736	WLOO WATER WORKS	util	100.00
333737	WAVERLY TIRE CO	eqp	129.00
333739	WITHAM AUTO CENTER	eqp rpr	70.49
333740	WOODLY HOLDINGS LLC	rent	200.00
333741	WRIGHT, PERRY	reimb	30.00

GENERAL SUPPLEMENTAL FUND

27857	IRS	fed pay	440.54
27859	NATIONWIDE RETIREMENT	def comp	550.00
27860	SSI	fica	966.58
27865	FIDELITY SECURITY LIFE INS CO	ins	8.36
27918	SHOWALTER, KAREN	reimb	81.50
333626	CENTRAL IA JUVENILE DET CNT	alloc	3,800.00
333647	HANDS UP COMM	svc	287.00
333700	N IA JUVENILE DETENTION SVCS	alloc	43,233.99
333702	ODP BUSINESS SOLS LLC	supl	396.34

RURAL BASIC FUND

27856	COLLECTION SVC CTR	oth pay	866.41
27857	IRS	fed pay	5,866.42
27858	NATIONWIDE RETIREMENT	def comp	37.50
27860	SSI	fica	7,512.26
27862	BHC LAW ENFORCEMENT ASSOC	oth pay	72.13
27865	FIDELITY SECURITY LIFE INS CO	ins	157.43
27867	MADISON NTL LIFE INS	ins	16.06
27870	PECU	ins	2,726.37

SECONDARY ROADS FUND

27857	IRS	fed pay	8,093.09
27858	NATIONWIDE RETIREMENT	def comp	430.00
27859	NATIONWIDE RETIREMENT SOLS	def comp	25.00
27860	SSI	fica	13,600.90
27863	CEDAR VALLEY UNITED WAY	oth pay	28.00
27865	FIDELITY SECURITY LIFE INS CO	ins	445.63
27867	MADISON NTL LIFE INS	ins	125.55
27870	PECU	oth pay	1,597.50
27875	ANTON SALES	supl	84.18
27876	ASPRO INC	svc	383,460.05
27882	CF CITY OF	fuel	1,591.49
27886	CFU	util	75.00
27895	HARMS OIL CO	fuel	26,776.64
27897	HUDSON CITY OF	util	35.58
27910	SCOTS SUPPLY CO INC	supl	211.87
333610	AGVANTAGE FS INC	fuel	13,813.91
333612	AIRGAS NORTH CENTRAL	eqp rent	44.88
333615	AMAZON CAPITAL SVCS INC	supl	276.40
333625	CEMCAST PIPE & PRECAST	svc	27,268.04
333627	CENTURYLINK	util	84.73
333628	CENTURYLINK	util	53.19
333638	DONS TRUCK SALES INC	supl	111.70
333649	HOTSY EQUIP CO INC	supl	83.00
333655	IA PLAINS SIGNING INC	svc	4,598.62
333656	IA PRISON INDUSTRIES	eqp	1,985.90
333662	JIM SCHROEDER CONSTRUCTION INC	svc	116,629.84
333672	LPC CONNECT	util	39.64
333684	MID AMERICAN ENERGY	util	316.06
333685	MID AMERICAN ENERGY	util	10.00
333686	MID AMERICAN ENERGY	util	21.17
333687	MID AMERICAN ENERGY	util	53.49
333688	MID AMERICAN ENERGY	util	20.92
333689	MID AMERICAN ENERGY	util	381.36
333695	NAPA AUTO PARTS	supl	673.97
333701	NORTHERN IA CONSTRUCTION	svc	4,552.00
333707	PETERSON CONTRACTORS INC	svc	1,800.00
333708	PHELPS UNIFORM SPECIALIST	svc	60.83
333715	SADLER POWER TRAIN INC	svc	547.81
333720	STATE FIRE MARSHAL DIVISION	svc	20.00

JAIL COMMISSARY FUND

27857	IRS	fed pay	142.00
27860	SSI	fica	452.64
27865	FIDELITY SECURITY LIFE INS CO	ins	19.23
27879	BOB BARKER CO INC	supl	1,157.49
333651	IDEMIA IDENTITY & SECURITY USA LLC	svc	2,500.00
333738	WILSON RESTAURANT SUPPLY INC	supl	660.00

CONSERVATION TRUST FUND

27857	IRS	fed pay	3.90
27860	SSI	fica	44.08
27902	MENARDS CF	supl	154.07
333636	CRAW DADDY OUTDOORS	eqp	1,679.82
333675	MANATTS	supl	485.12
333713	RGK PORTABLE BUILDINGS	eqp	2,080.00

ROADS & BRIDGES-CAP FUND

27876	ASPRO INC	svc	383,460.00
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RURAL SEWER

27915	URBAN SVCS LLC	svc	3,660.00
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INS TRUST

27861	NAVITUS HEALTH SOLS	isn	18,210.26
27866	MADISON NTL LIFE INS	ins	1,020.92
27868	PREFERRED ONE INS CO	ins	103,153.49
27869	PREFERRED ONE INS CO	ins	95,553.51

SOLID WASTE ADMIN

27857	IRS	fed pay	549.51
27860	SSI	fica	666.24
27867	MADISON NTL LIFE INS	ins	27.85

EMERGENCY MGMT FUND

27857	IRS	fed pay	286.28
27860	SSI	fica	405.18
27865	FIDELITY SECURITY LIFE INS CO	ins	8.36
27867	MADISON NTL LIFE INS	ins	15.00
333618	AT&T MOBILITY	util	127.26
333620	BERGANKDV TECHNOLOGY & CONSULTING	svc	6.00
333730	US BANK	supl	108.61

CONS COMM FUND

27856	COLLECTION SVC CTR	oth pay	607.37
27857	IRS	fed pay	5,878.47
27858	NATIONWIDE RETIREMENT	def comp	150.00
27859	NATIONWIDE RETIREMENT SOLS	def comp	50.00
27860	SSI	fica	9,970.04
27862	BHC LAW ENFORCEMENT ASSOC	oth pay	50.00
27865	FIDELITY SECURITY LIFE INS CO	ins	214.87
27867	MADISON NTL LIFE INS	ins	67.00
27870	PECU	oth pay	852.00

CO ASSESSOR FUND

27857	IRS	fed pay	2,380.97
27858	NATIONWIDE RETIREMENT	def comp	1,395.00
27859	NATIONWIDE RETIREMENT SOLS	def comp	325.00
27860	SSI	fica	4,367.30
27865	FIDELITY SECURITY LIFE INS CO	ins	57.69
27867	MADISON NTL LIFE INS	ins	90.25
27870	PECU	oth pay	2,025.00
333604	LEGALSHIELD	oth pay	30.70
333606	US DEPT OF THE TREASURY	oth pay	176.49
333607	US DEPT OF THE TREASURY	oth pay	181.01

AYES: Laylin, Little, Schwartz, Trelka, White.

NAYS: None. Resolution adopted.

RECEIVE PROJECT UPDATES FROM DEPARTMENT HEADS/ELECTED OFFICIALS. County Engineer Cathy Nicholas said that Grundy Road is completely paved and the project will be complete once shoulder rock, pavement markings and rumble strips are finished. She asked if the supervisors were interested in holding a brief joint ceremony at the site with Grundy County officials. Supervisors expressed interest.

Veterans Affairs Director Yolando Loveless said that training for the ten District 3 counties will take place on August 24 at the Black Hawk County VA Office to familiarize staff with the new PACT Act, which expands treatment for veterans in a number of categories, including Air Force vets who were at Guam from 1962 to 1980 and vets who were in Thailand. Commandant Matthew Peterson of the Iowa Veterans Home, who was impressed by his recent visit to the Black Hawk office, will be in attendance.

Moved by Laylin, seconded by Little that the MINUTES of the Board Meeting held August 9, 2022 be and are hereby approved as submitted. Motion carried.

CONSENT AGENDA

Laylin moved the following RESOLUTION seconded by Schwartz.

A. TO APPROVE, RECEIVE, PLACE ON FILE WITH THE COUNTY AUDITOR

1. The Board of Supervisors APPROVE INTERGOVERNMENTAL JOURNAL ENTRIES, and that the County Auditor be authorized and directed to TRANSFER monies within the various funds as submitted.

Transfer from Fund	Amount	Transfer to Fund	Amount
SECONDARY ROADS	6,124.56	HEALTH INSURANCE TRUST FUND	6,124.56
ARPA	1,400,000.00	GENERAL	1,400,000.00
GENERAL - DHS	10,816.58	GENERAL - MAINTENANCE	10,816.58
	1,416,941.14		1,416,941.14

B. TO APPROVE AND DIRECT THE CHAIR TO SIGN

1. The APPLICATION for a temporary Special Class "C" LIQUOR LICENSE (LC), submitted by Lutheran Services in Iowa, for a Sept. 22 event at Rotary Reserve, 5932 N. Union Road, Cedar Falls, Iowa.

AYES: Laylin, Little, Schwartz, Trelka, White.

NAYS: None. Resolution adopted.

CONSENT AGENDA ENDS

Discussion – Black Hawk County Employee Cookout Update. Human Resources Director Amanda Fesenmeyer said that donations from county leadership and other sources will allow the county to offer a free catered lunch at the September 18 event, and the cookout committee wishes to hold a bake sale as well on August 23 and 24. White said that sounded good. County Auditor Grant Veeder said that various people have indicated that a parking space in the courthouse lot for a month is a desirable prize, and he asked if the Board would approve. Supervisors indicated their assent.

Discussion – Black Hawk County Employee Compensation Study. Trelka said he asked for discussion on this because he feels several positions are underpaid and from his personal experience, he knows that employees may not fully engage in their duties if they feel undercompensated. Schwarz said that he fully supports initiating a study. Fesenmeyer provided the supervisors with a draft request for proposal for a classification and compensation study with a scheduled completion date of January 31, 2023. She said it would look at both union and non-bargaining positions. The last formalized review was in 1981. A work session in 2012 with HR Director Jerald Clyde had no result. Applicants are in a stronger position now with the workforce contracting. The county typically evaluates compensation for a position only after a vacancy occurs. Law enforcement wages came under review recently, resulting in changes that created inequities with other management positions in the county, with sergeants now being paid the same as the Public Health deputy director and the human resources director, lieutenants being paid the same as the county engineer, and captains paid higher than anyone on the current non-bargaining compensation plan.

Laylin said the RFP's goals and objectives are right on target and it is warranted to have a third party view the information. She said the next step should be to have Assistant County Attorney Mike Treinen review the RFP. White and Schwartz agreed that the initiative should move forward. Schwartz said the county should consider a policy that requires it to review compensation on a much more regular basis.

ANY REPORTS OR INFORMATION FROM THE BOARD. White expressed condolences to County Assessor T.J. Koenigsfeld on the passing of his father. White said the annual vigil honoring Black Hawk County veterans who died in Vietnam will be held September 9 through 11. He received a \$4,000 check from the City of Fredericksburg for next year's Honor Flight. Laylin asked about Fesenmeyer's request to use the Board room for an August 31 Civil Service hearing. Treinen said that the room provides recording and online capabilities that will be very helpful for the hearing. The supervisors agreed that the room could be used.

On motion and vote the meeting adjourned.

Craig White, Chair, Board of Supervisors

Grant Veeder, County Auditor