

NON-BARGAINING EMPLOYEE COMPENSATION PLAN

Effective July 1, 2023 - June 30, 2024

ATB 3.00%

Pay Grade	Job Title	1st Quartile Minimum	2nd Quartile 25%	3rd Quartile Midpoint	4th Quartile 75%	Top Maximum
251/GS-1		\$27,314.88 \$13.13	\$29,936.22 \$14.39	\$32,557.56 \$15.65	\$35,178.90 \$16.92	\$37,800.24 \$18.17
252/GS-2		\$28,636.54 \$13.77	\$31,356.17 \$15.08	\$34,075.80 \$16.38	\$36,795.43 \$17.69	\$39,515.06 \$19.00
253/GS-3		\$29,958.24 \$14.40	\$32,832.07 \$15.79	\$35,705.89 \$17.17	\$38,579.71 \$18.55	\$41,453.53 \$19.93
254/GS-4		\$31,347.70 \$15.07	\$34,358.77 \$16.52	\$37,369.85 \$17.97	\$40,380.93 \$19.42	\$43,392.00 \$20.86
255/GS-5		\$32,804.93 \$15.77	\$35,954.96 \$17.29	\$39,104.99 \$18.80	\$42,255.02 \$20.32	\$45,405.04 \$21.83
256/GS-6	Commissary Clerk	\$34,363.85 \$16.52	\$37,674.00 \$18.12	\$40,984.16 \$19.70	\$44,294.31 \$21.30	\$47,604.47 \$22.89
257/GS-7		\$35,922.77 \$17.27	\$39,411.69 \$18.95	\$42,900.60 \$20.63	\$46,389.53 \$22.31	\$49,878.45 \$23.98
258/GS-8		\$37,685.01 \$18.12	\$41,320.50 \$19.87	\$44,955.99 \$21.61	\$48,591.47 \$23.36	\$52,226.94 \$25.11
259/GS-9		\$39,447.29 \$18.97	\$43,294.57 \$20.82	\$47,141.85 \$22.66	\$50,989.14 \$24.52	\$54,836.42 \$26.36
260/GS10		\$41,277.32 \$19.84	\$45,300.84 \$21.78	\$49,324.34 \$23.71	\$53,347.86 \$25.65	\$57,371.38 \$27.58
261/GS11	Accounting Specialist	\$43,276.78 \$20.81	\$47,499.40 \$22.84	\$51,722.02 \$24.87	\$55,944.64 \$26.90	\$60,167.25 \$28.93
262/GS12	Administrative Aide II Payroll Specialist	\$45,344.03 \$21.80	\$49,767.45 \$23.93	\$54,190.87 \$26.05	\$58,614.28 \$28.18	\$63,037.69 \$30.31
263/GS13	Compliance Specialist - Health Motor Vehicle Title/Registration Technician Service Officer	\$47,479.05 \$22.83	\$52,151.55 \$25.08	\$56,824.05 \$27.32	\$61,496.56 \$29.57	\$66,169.06 \$31.81
264/GS14	Administrative Aide III Assistant Financial Manager Conservation Business Office Manager Emergency Preparedness Specialist Jail Diversion Social Worker	\$49,851.34 \$23.97	\$54,722.94 \$26.31	\$59,594.54 \$28.65	\$64,466.13 \$31.00	\$69,337.73 \$33.34
265/GS15	Budget Analyst Health Communications Strategist	\$52,155.78 \$25.07	\$57,280.71 \$27.54	\$62,405.63 \$30.00	\$67,530.56 \$32.47	\$72,655.48 \$34.93
266/GS16	Accountant Road Maintenance Supervisor Roadside Biologist Technology Support Specialist	\$54,697.51 \$26.30	\$60,100.33 \$28.90	\$65,503.15 \$31.49	\$70,905.96 \$34.09	\$76,308.76 \$36.69

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267/GS17	Clinical Services Supervisor	\$57,306.97	\$62,961.42	\$68,615.87	\$74,270.32	\$79,924.77
	Environmental Health Services Supervisor	\$27.55	\$30.27	\$32.99	\$35.71	\$38.43
	Financial Manager - Health					
	Human Resources Generalist					
	Mental Health Advocate					
	Public Health Information Analyst					
	Public Health Planner					
268/GS18	Conservation Unit Manager - Hartman Reserve	\$60,153.70	\$66,102.98	\$72,052.26	\$78,001.55	\$83,950.84
	Epidemiologist	\$28.92	\$31.78	\$34.64	\$37.50	\$40.36
	General Assistance Coordinator					
	GIS Coordinator					
	Property Tax Supervisor					
	Safety Coordinator					
269/GS19	Assistant County Engineer I	\$63,034.29	\$69,241.99	\$75,449.69	\$81,657.39	\$87,865.08
	Community Health Program Manager	\$30.30	\$33.29	\$36.27	\$39.26	\$42.24
	Conservation Unit Ranger					
	Engineering Technician II					
	Environmental Health Program Manager					
	Senior Human Resources Generalist					
270/GS20	Clinics Manager	\$66,050.46	\$72,585.19	\$79,119.91	\$85,654.62	\$92,189.33
	Disease Surveillance & Investigations Manager	\$31.76	\$34.90	\$38.04	\$41.18	\$44.32
	Election Manager					
	Financial Management Supervisor					
	Motor Vehicle & Operations Manager					
	Road Maintenance Superintendent					
271/GS21	Payroll/Accounting Manager	\$69,371.63	\$76,213.05	\$83,054.47	\$89,895.89	\$96,737.30
	Systems/Real Estate Tax Manager	\$33.35	\$36.64	\$39.93	\$43.22	\$46.51
	Veteran Affairs Director					
272/GS22	Network Administrator	\$72,658.87	\$79,834.11	\$87,009.35	\$94,184.59	\$101,359.82
	System-Security Administrator	\$34.93	\$38.38	\$41.83	\$45.28	\$48.73
273/GS23	Assistant County Engineer	\$76,318.92	\$83,827.98	\$91,337.03	\$98,846.09	\$106,355.13
		\$36.69	\$40.30	\$43.91	\$47.52	\$51.13
274/GS24		\$79,877.34	\$87,820.17	\$95,762.99	\$103,705.82	\$111,648.64
		\$38.40	\$42.22	\$46.04	\$49.86	\$53.68
275/GS25	Facilities Director	\$83,808.51	\$92,119.88	\$100,431.26	\$108,742.63	\$117,054.01
		\$40.29	\$44.29	\$48.28	\$52.28	\$56.28
276/GS26	Deputy Director - Public Health	\$87,943.01	\$96,646.66	\$105,350.30	\$114,053.96	\$122,757.61
		\$42.28	\$46.47	\$50.65	\$54.84	\$59.02

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277/GS27		\$92,145.29 \$44.30	\$101,317.46 \$48.71	\$110,489.61 \$53.12	\$119,661.78 \$57.53	\$128,833.95 \$61.94
278/GS28	Conservation Director Human Resources Director	\$96,686.48 \$46.48	\$106,317.00 \$51.12	\$115,947.50 \$55.74	\$125,578.03 \$60.38	\$135,208.55 \$65.00
279/GS29	Finance Director Information Technology Director Public Health Director	\$101,498.78 \$48.80	\$111,575.79 \$53.64	\$121,652.80 \$58.49	\$131,729.82 \$63.33	\$141,806.83 \$68.18
280/GS30		\$106,412.74 \$51.16	\$117,004.03 \$56.25	\$127,595.31 \$61.34	\$138,186.60 \$66.44	\$148,777.88 \$71.53
281/GS31	County Engineer	\$111,597.84 \$53.65	\$122,728.80 \$59.01	\$133,859.77 \$64.36	\$144,990.73 \$69.71	\$156,121.69 \$75.06